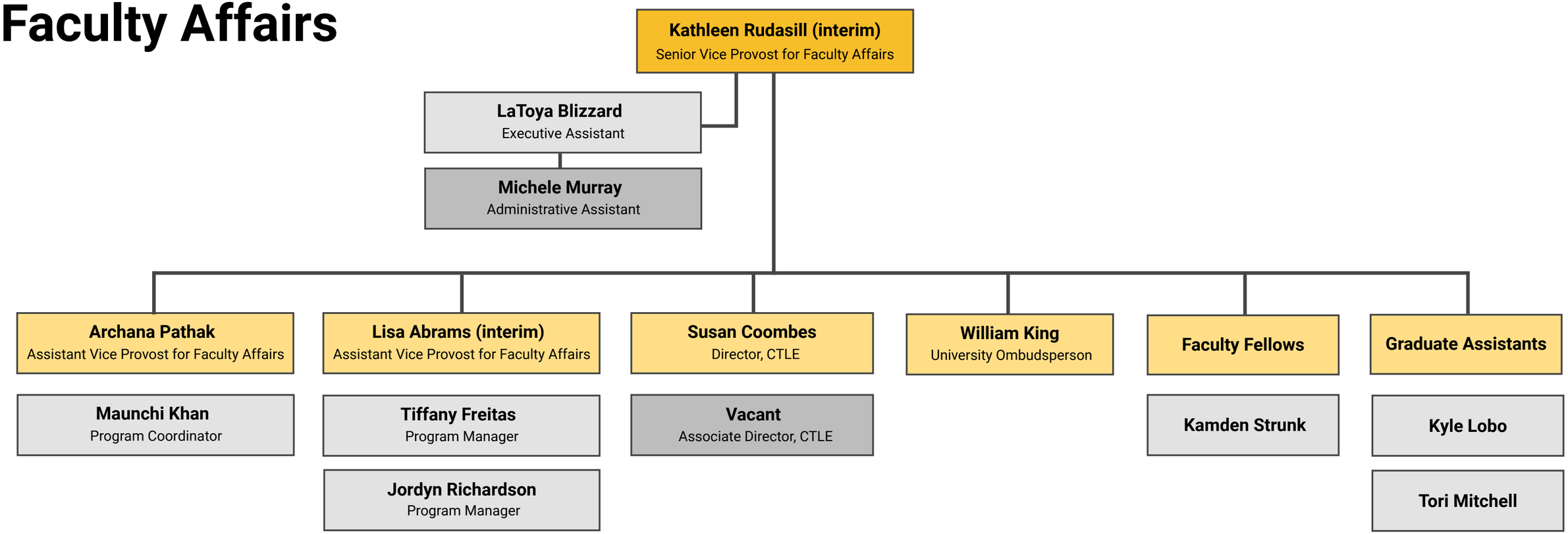Faculty Affairs